

# GM Mining Electrics

## Occupational Health & Safety Policy

*GM Mining Electrics* is committed to the health, safety and welfare of all employees, customers, contractors, visitors, labour-hire employees and anyone affected by our operations.

*GM Mining Electrics* is committed to achieving the highest standards of health, safety and environmental practices that minimises any adverse health, safety or environmental impacts arising from activities, products or services. We do this by complying with all obligations outlined in the *WA Occupational Health & Safety Act 1984* and the *Mines Safety & Inspection Act 1994*.

*GM Mining Electrics* have a 'zero harm' philosophy to *all* stakeholders with a proactive and practical approach to health and safety.

Our 'Occupational Health Safety and Environmental Plan' provides a framework to safely manage our activities, products and services; and reduce our impact on the environment. Health and safety strategies to eliminate the risk for potential accidents, incidents, injury or death include:

- Identifying hazards, managing risks so employees and the environment are not exposed to hazards or harm.
- Increasing awareness of health and safety issues with employees by communicating relevant information, including the OHSE Management Plan and supporting policies.
- Providing ongoing education and training to all employees to ensure that they have the knowledge and skills required to undertake their work safely.
- Ensuring that incidents are investigated and lessons are learnt within the organisation.
- Ensuring that effective injury management and return to work planning is provided to all employees.
- Regularly monitor and review our health and safety management practices with a view to continually improving our approach.
- Ensuring all staff, labour hire staff and contractors are aware of our policy and communicate effectively and regularly on this matter including any changes.
- Encourage staff to contribute in working to improving our practices.

Managing Director: \_\_\_\_\_

  
Signature

Date: \_\_\_\_\_

02 / 09 / 2009